

Enfield Baptist is a contemporary multi-generational church, which seeks to love God passionately, introduce people to Jesus in word and deed, and serve Him together.

Our heart and focus is for more people to know Jesus; become His life apprentices, live life to the full; and actively participate in God's plan to restore all things under Jesus as Lord. This great Mission sharpens and drives our ministry.

EBC is located in the inner Northern suburbs of Adelaide, with the growing Lightsview residential development on our doorstep.

PASTORAL PROFILE

KEY STATEMENT

Is this the right place for you? It all depends!

If you are content to just tickle the cheeks of the redeemed (Scott Hawkins) - then the Lead role at EBC is probably not for you.

Enfield Baptist is seeking a Pastor who wants to see people get real about the challenges of living in a broken world and deal with deeper life issues. EBC desires to help people move towards flourishing followers of Jesus who live life well in their whole person - body, mind and spirit.

If you are content for the church body to gather and celebrate life together, but not to grow and go - then this may not be your place to minister.

Enfield Baptist is wanting to see more people more like Jesus, who are on God's mission for all things to be restored under Jesus as the rightful Lord of Life.

If you have a heart for young families and adults and want to see them flourish as followers of Jesus as they lead their families and navigate contemporary life – then you align with our place, priority and passion as a church.

The Senior Pastor will build upon the foundation of existing and emerging families, millennial couples and singles.

If you share a passion for community life mission - then this might just be the place for you.

We are excited about our many intersections with people in our community, through our range of community life ministries.

ESSENTIAL QUALITIES AND GIFTS

Under the leadership of Christ, the Senior Pastor will provide spiritual oversight and guidance of the church toward the fulfilment of the church's discerned direction.

The Senior Pastor leads a team of pastors, staff, and elected leaders and is expected to exercise a very high level of leadership in the spiritual, missional, discipleship and operational aspects of the life of the church.

The Pastor, possessing a strong conviction of God's call to our church, shall evidence:

Leadership: In dependence on God and His Word, to engage with the church and its leadership determining, developing and communicating the vision and values of the church. To build and sustain effective ministry teams through training and developing leaders, empowering and trusting others, and providing appropriate levels of support and guidance.

Preaching and Teaching: To present the Word of God as authoritative in all matters of life and faith, making it relevant for today, so that people will be influenced and encouraged to grow into flourishing followers of Jesus. To lead the preaching ministry in the planning and delivery of relevant themes and sermon series which meet the discerned needs of the body, having in view the whole counsel of God and teaching continuity

Communication: Ability to communicate well with groups and individuals through a variety of methods. Values people and treats them with respect, being approachable to those within the church and community. Demonstrates the ability to interact in a positive manner and manage conflict effectively.

Experience: Maturity obtained through, and shaped by both life and ministry experience.

Empowering: To lead the outworking of the mission and ministry of the church, in accordance with its God-given vision.

ANTICIPATED OUTCOMES

It is anticipated that this appointment will, over time, see the fulfilment of the following outcomes which relate to EBC's discerned direction.

KEY DRIVERS

MORE PEOPLE MORE LIKE JESUS

We will see measurable numeric and spiritual growth, as more people come to know Jesus, and grow more like him.

GATHER

We will see growing patterns of personal passion and gathered presence towards celebrating God and sharing in fellowship and service.

GROW

We will see measurable growth in personal and church wide love for Jesus and in outworking what it means to follow Jesus as Lord.

GO

We will see a growing number of people who are actively on mission in everyday life and a growing alignment of church wide programs towards reaching others for Jesus.

RESTORATIVE CARE

We will see a growing level of awareness and action towards being on mission to see broken lives restored under Jesus as rightful Lord.

We will see an intentional focus towards whole person care with opportunity for people to deal with deeper struggles and addictive life patterns.

KEY VALUES

We value and want to see demonstrated growth in:

Surrender - people are discovering and following Jesus as Lord of all
Engaged Service - God is recognised and responded to in first place
Personal Passion - service arises from a willing and joyful journey with Jesus
Dependence - God the Father, Son and Spirit are the source of power
Prayerfulness - personal and collective life evidences a posture of prayer
Connected Community - relationships and small group life is central
Intentionality - clear and applied purposefulness is seen in life and mission
Relevance - what we do has contemporary meaning, significance and value
Wholeness - we focus on the whole person/all things agenda of God
Sharing - the good news of Jesus is actively shared in word and deed
Championing - religious liberty and justice are evident in our concerns / actions
Character - followers reflect the fruit of the Spirit as a sign of spiritual growth
Alignment - each part serves in active collaboration with others

PERSONAL DEVELOPMENT AND IN-SERVICE TRAINING

Recognising the need for continuing personal, spiritual and professional development, the Board will plan with the Pastor to enable the appropriate priority and opportunity is given to ensuring such development takes place.

ACCOUNTABILITY AND REPORTING

To whom accountable: The Pastor is accountable to the membership through the EBC Board.

To whom reporting: The Pastor regularly reports to the Board and to the membership at appropriate Members meetings.

Remuneration Package: A full time appointment based upon the appropriate level under Baptist Churches of S.A. (BCSA) recommended terms and conditions.

Accreditation: Shall be (or eligible to be) accredited with the BCSA.

Moderator: Mike Mills

For initial information or enquiries contact **Andrew Turner** on aturner@sabaptist.asn.au or 0883571755. Applications close 5pm July 31st 2019.